

Vocabulary of Discrimination

Her Day in Court

Write down examples of these concepts as you watch the DVD.

<p>Overcompensation – an exaggerated attempt to overcome a feeling of inferiority, guilt, or lower status.</p>	
<p>Qualifications – qualities or skills that fit people for a job; at times, qualifications unrelated to job performance were set in order to keep women and other unwanted groups from obtaining a job.</p>	
<p>Quota system – a system that requires no more than a minimal number of women/minority/Jewish, etc. applications be selected.</p>	
<p>Stereotypes – A set of characteristics given to a group and then to the individual members of that group simply because they belong to that group.</p>	
<p>Tokenism – making only a symbolic effort to correct discrimination.</p>	